

ZAGGLE/25-26/44

August 14, 2025

To Listing Department NATIONAL STOCK EXCHANGE OF INDIA LIMITED Exchange Plaza, Plot No C/1, G Block Bandra Kurla Complex, Bandra (East), Mumbai -400 051, Maharashtra Company Symbol: ZAGGLE	To The Corporate Relations Department BSE LIMITED Phiroz Jeejeebhoy Towers, 25 th Floor, Dalal Street, Mumbai -400 001, Maharashtra Company Scrip Code: 543985
--	---

Dear Sir / Madam,

Sub: Intimation for Grant of Options under Zaggle Employee Stock Option Scheme 2022 pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Nomination and Remuneration Committee / Compensation Committee, in its meeting held today i.e. Thursday, August 14, 2025 has inter-alia approved granting of 1,42,045 (One lakh forty two thousand and forty five) Options to Eligible Employees of the Company under **Zaggle Employee Stock Option Scheme 2022 (Zaggle ESOP 2022)**.

We are enclosing herewith the details in Annexure A as prescribed under Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024.

The Nomination and Remuneration Committee / Compensation Committee meeting commenced at 11:00 AM IST and concluded at 11:20 AM IST.

You are requested to take the information on record.

Thanking you

Yours faithfully,

For Zaggle Prepaid Ocean Services Limited

Hari Priya
Company Secretary and Compliance Officer

Encl: As above

 |  | 

Zaggle Prepaid Ocean Services Limited

Regd. Office : 15th Floor, Western Block, "Vamsiram – Suvarna Durga Tech Park", Nanakramguda Village, Serilingampally Mandal, GHMC Serilingampally Circle, Ranga Reddy District, 500032, Telangana.
CIN: L65999TG2011PLC074795 | accounts.hyd@zaggle.in | www.zaggle.in

S No	Particulars	Response
1	Brief details of options granted	1,42,045 Stock Options have been granted under Zaggle ESOP 2022 as determined by Nomination and Remuneration Committee/ Compensation Committee.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, Zaggle ESOP 2022 is in accordance with the terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	Total number of shares covered by these options	Each Stock Option is convertible into one fully paid up equity share having face value of ₹ 1/- each. 1,42,045 equity shares of face value of ₹ 1/- each are covered by stock options granted.
4	Pricing formula	Exercise Price is ₹ 281/- per stock option. The exercise price has been determined as 25% discount to the closing market price of the share of the Company prior to the one day of the meeting in which the options are granted (i.e. as on August 13, 2025).
5	Options vested	Not applicable
6	Time within which option may be exercised	The option grantee is entitled to exercise his options from the first date of vesting till the expiry of ten years from the vesting of final tranche of the granted Options except for specific cases provided for in Clause 17 (d) of the Zaggle ESOP 2022 like resignation, death etc., the exercise period shall be as specified therein. An option granted shall be exercisable according to the terms and conditions as determined by the Nomination and Remuneration Committee/ Compensation Committee and set forth in the Grant Letter.
7	Options exercised	Not Applicable
8	Money realized by exercise of options	Not Applicable
9	The total number of shares arising as a result of exercise of option	Not Applicable
10	Options lapsed	Not Applicable

11	Variation of terms of options	Not Applicable
12	Brief details of significant terms	The Zaggle ESOP 2022 is administered by the Nomination and Remuneration Committee/ Compensation Committee. The Zaggle ESOP 2022 provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc. In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments (which may include adjustments to the number of Stock Options in Zaggle ESOP 2022) shall be appropriately made, in a fair and reasonable manner in accordance with Zaggle ESOP 2022. The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable